## Fédération Internationale des Cadres des Transports



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The world crisis seems to slowly fade away. Let's hope that we will be able to learn from the mistakes of the past and that a crisis of such a magnitude will never happen again.

Unfortunately, evil effects of this crisis are to keep lasting for a number of months. A lot of companies have closed, and in some cases have taken advantage of it for relocating to the benefit of « low cost » countries without any social regulations, employing in some cases children labour, and without any respect for sustainable environment! This situation is still to be borne for some months by some of us, and for some very long months for the others. Hundreds of thousands of European wage earners among them a great number of line managers are to loose their jobs.

In a world of transport in global mutation where exchanges are always carried out in inter region or from region to region, the concept of region has strongly evolved in a relative short time. Technology and fast means of transport have enabled this evolution. Regions names are henceforth quoted as:

Europe Region. Enlarged Europe Region. Asia Region. Africa Region, North of America Region a.s.o...

Important gaps are existing in what concern staffs, and in particular line managers. This explains that these low cost companies are performing.

Nevertheless we cannot avoid considering a number of questions, such as for instance:

- What is the education cost of a deep sea Swede officer in comparison to the one of a Filipino officer? Is the training the same? Have diplomas the same value?
- What is the driving time of an Eastern countries teamster? Is this securitarian? Etc...
- Who at present is bearing the cost of the non implementation of sustainable norms of these low cost countries?
  - Reminder, the respect of sustainable norms is costing a lot of money to the companies and will even cost a lot more in the future!

The FICT is wishing to become an important actor of the Transport world e.g. a gateway that cannot be ignored when dealing with business ... or geographic transport in the world. She will continue her actions in Brussels or in Strasburg in particular toward the new European Commissioner for Transport Antonio Tajani but also else where.

It appears essentials that the French or French speaking Cadre, the German leitender Angestellter, the Dutch Kader, the Spanish Egiecutivo, the Italian Quadri, the English or English speaking Officer, Executive or Leader, or the Manager which in most languages means upper Cadre or leading manager can recognize himself within the actions of FICT.

It appears essentials that line managers whatever their horizon can say that there is an organization in the world of transport which is doing its best to represent our profession and our so specific commitment.

Michel Yard General Secretary